

MARRI LAXMAN REDDY

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

(AN AUTONOMOUS INSTITUTION)

(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad)

Accredited by NBA and NAAC with 'A' Grade & Recognized Under Section2(f) & 12(B)of the UGC act, 1956

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INTERNSHIP POLICY

Internships play a pivotal role in academic curriculums, serving as practical learning experiences that complement theoretical knowledge acquired in classrooms. They enable students to develop essential skills like observation, research, and information processing. Moreover, internships provide a platform for students to familiarize themselves with the goals and challenges of their chosen industries, while also honing their employability skills. By integrating classroom learning with real-world applications, internships facilitate interaction with professionals and peers, enhancing students' presentation, writing, and communication skills. Additionally, internships often serve as stepping stones to final placements, offering invaluable industry exposure and networking opportunities to students.

Objectives:

- Immerse students in real-world industrial settings, fostering their development into competent professionals capable of meeting industry demands.
- Enable students to acquire and hone essential technical and managerial skills necessary for their future careers.
- Expose students to cutting-edge technological advancements pertinent to their field of study.
- Cultivate a learning environment that encourages curiosity and the practical application of knowledge in professional contexts.

The guidelines for applying for internships and academic credentials:

- Internships may vary in terms of duration, ranging from full-time commitments during summer breaks to part-time engagements, including virtual internships throughout the academic session.
- The Internship Centre at MLRITM is responsible for sourcing internship opportunities from various sectors such as industries, NGOs, startups, external institutes, and government organizations.
- Opportunities are communicated to students, and the Internship Centre facilitates theselection process, whether on-campus, off-campus, or online, for companies seeking interns.

- Each department's internship coordinator, in collaboration with the Internship Centre, maintains records of internships, tracking statistics department-wise. They also issue recommendation letters to students to support their applications for external internships.
- For in-house internships, interns receive internship completion certificates upon successfully finishing their assignments.

The following table for possibility of availing internship opportunities during semester breaks.

S.No	Schedule		
1	SummerBreakafter4 th semester SummerBreakafter6 th semester	Duration 2 to 4Weeks 2 to 4Weeks	InternshipType In-house/External In-house/External

Internship Possibilities for Students:

In-House Internships:

- Internships facilitated by faculty members within the department or across departments.
- Participation in workshops, training programs, or initiatives organized by departments or student councils.
- Internship roles within the library, department, institute, or campus administration.
- Any other internship opportunities approved by relevant authorities.

External Internship Opportunities / Field Experience

- Industry internships, with or without stipends.
- Government or public sector internships
- Internships with NGOs or in social sectors.
- Internships with external institutes or professors
- Roles within startups or monitored incubation centers.
- Industrial training programs coordinated by external organizations.
- Other approved internship opportunities.

Virtual internships can offer similar learning opportunities as in-person ones. They provide flexibility and the chance to develop remote work skills. However, it's crucial to actively engage with your virtual team and seek mentorship for a fulfilling experience.

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